



**OFFICE OF THE PRINCIPAL**  
**LALIT CHANDRA BHARALI COLLEGE**  
**MALIGAON :: GUWAHATI-781011 :: ASSAM (INDIA)**



**Dr. Amarendra Kalita**, M.A.Ph.D.  
 Principal cum Secretary

Letter No.....

Date : 30/03/2022

**Advertisement for Assistant Professor**

Published in 'The Assam Tribune' and 'Dainik Asom' on 30-03-2022

Sl. No.	Subject	No. of Post	Category/Roster
1	Assamese	01	UR-PWD
2	Economics	02	1 UR, 1 OBC/MOBC
3	Hindi	01	OBC/MOBC
4	Pol. Science	02	1 ST(H), 1 OBC/MOBC
5	English	01	SC
6	Education	01	ST(P)
7	Bengali	01	OBC/MOBC

**Detailed Terms and Conditions :**

- 1) Applications are invited from Indian Citizen having knowledge of local languages.
- 2) The applications should be submitted within 15 days from the date of advertisement (so, the last date for submission of application will be 13-04-2022).
- 3) For application the prescribed format available in the DHE's website ([www.dhe.gov.in](http://www.dhe.gov.in)) need to be used by the candidates. The format is available in our College website ([www.lcbcollege.co.in](http://www.lcbcollege.co.in)) also.
- 4) The advertisement is made in pursuance of the DHE's permission, subject to the approval of Roster register.
- 5) The candidates have to furnish complete information about educational qualification, reservation facilities, address details, other qualifications and experiences.
- 6) The Bio-data and all testimonials from HSLC onwards will be necessary to apply for any post.
- 7) The candidates must write E-mail ID and Phone No in the application format as well as on the top of the envelop used to submit application.
- 8) The candidate must mention the post and category reserved for the post applied for.
- 9) If one candidate wants to submit application for two posts in the department of Economics, separate application will be needed for each post (i.e., two demand draft to be submitted with two applications).
- 10) The candidates must have the latest UGC norms as mentioned in the UGC Guideline, 2018.
- 11) Educational qualifications and selection procedure will be as per Govt. OM No. AHE. 239/2021/68 Dtd. 24-01-2022.
- 12) The Age of candidate should not be more than 38 years as on 01-01-2022, with relaxation of 5 years for SC/ST candidates, 3 years for OBC/MOBC candidates and 10 years for PWD candidates.
- 13) A candidate must have good academic record with at least 55% marks (or equivalent grade in a point scale) at Master Degree level in the concerned subject. A relaxation of 5% marks may be provided for SC/ST/PWD candidates. This relaxation will be applicable to Ph.D. holders, who have obtained master degree prior to 19th September, 1991.

*AK*  
 30/3/22  
 Principal  
 L.C. Bharali College  
 Maligaon, Guwahati-781011

Contd/p.2



**OFFICE OF THE PRINCIPAL**  
**LALIT CHANDRA BHARALI COLLEGE**  
**MALIGAON :: GUWAHATI-781011 :: ASSAM (INDIA)**

*Dr. Amarendra Kalita*, M.A.Ph.D.  
 Principal cum Secretary

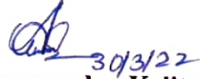
-2-

Letter No.....

Date : 30-03-22

- 14) NET/SLET will be mandatory eligibility condition. The candidates having Ph.D. degree in accordance with the UGC (minimum standard and procedures for award of Ph.D degree) regulation, 2009 shall be exempted from the requirement of minimum eligibility condition of NET/SLET.
- 15) The candidates have to acquire qualifications as on the last date for submitting application. Eligibility like M.Phil/Ph.D/Seminar papers/Publications can be acquired and submitted on the date of interview, and not beyond that.
- 16) The candidates must have Permanent Residential Certificate (PRC) to be submitted when required.
- 17) In Service candidates must apply through proper channel with NOC obtained from the concerned authority.
- 18) For one application a **Demand Draft of Rs. 1,500/-** (Rupees one thousand five hundred) only drawn in favour of **Principal, L. C. B. College** must be deposited with the application. The DD payable at SBI, G.K.B. Branch will be required. SBI G.K.B. Branch means SBI Guwahati Kalipur Bhutnath Branch. Branch Code is 009912 (last 6 characters of the IFSC code. IFSC Code is SBIN0009912).
- 19) Instead of DD, one can deposit Banker's Cheque of Rs. 1,500/- (Rupees one thousand five hundred) only. The candidates can do NEFT (A/c No. 36281902091, SBI Guwahati Kalipur Bhutnath Branch, IFSC Code is SBIN0009912).
- 20) The incomplete applications will be summarily rejected without information.
- 21) Postal delay will not be entertained. The application must reach on or before the last date.
- 22) The post shall be filled up with strict compliance with the provisions of the AFRBM Act,2005, existing reservation Act and rules, Rulings of the Hon'ble Supreme Court as well as order of Hon'ble High Court and in accordance with the service Rules and due procedures established by law. At the time of selection of candidate the Govt. office Memorandum No. ASE.626/2021/3 Dtd. 15-12-2021 will be strictly followed.
- 23) All the communications will be made only through e-mail and SMS. No separate call letter will be issued for interview. Date of interview will be displayed in the College website.
- 24) There will be no provision of TA/DA from the college side.
- 25) Personal communication over telephone is not expected. The candidates must read these details before submission of application. The candidates from outside Assam are requested to go through the Govt. of Assam (Higher Education) order No. AHE.429/2021/Pt/3 Dtd. 01-02-2022.

E-mail ID : [lcbcollege.csc@gmail.com](mailto:lcbcollege.csc@gmail.com)

  
 30/3/22  
**Dr. Amarendra Kalita**  
 Principal & Secretary

Principal  
 L.C. Bharali College  
 Maligaon, Guwahati-11



Seminar on

DUE

THE ASSAM TRIBUNE, GUWAHATI 7

for

web  
for  
April 1  
STER

March 29:  
e web se-  
lease on  
drama on  
is direct-  
Nath and  
Dasgupta  
ota.  
e web se-  
ne conflict  
& place in  
w decades  
ph's  
han, 196-

**L. C. B. COLLEGE : GUWAHATI-II**  
**ADVERTISEMENT**

Applications in prescribed format (available in DHE's website) are invited from eligible candidates for the following sanctioned posts of Assistant Professor. Age limit and relaxations will be as per Govt. rule. Application with supporting documents and DD of 1500/- (in favour of **Principal, L.C.B. College**, payable at **SBI, GKB Branch**) need to be submitted within 15 days from the date of advertisement. In service candidates must apply through proper channel. Details are available in the College website: [www.lcbcollege.co.in](http://www.lcbcollege.co.in). All communications will be made through e-mail and SMS only.

Sl. No.	Subject	No. of Post	Category/Roster
1	Assamese	01	UR-PWD
2	Economics	02	1 UR, 1 OBC/MOBC
3	Hindi	01	OBC/MOBC
4	Pol. Science	02	1 ST(H), 1 OBC/MOBC
5	English	01	SC
6	Education	01	ST(P)
7	Bengali	01	OBC/MOBC

Dr. Amarendra Kalita  
Principal & Secretary

E-mail ID : [lcbcollege.esc@gmail.com](mailto:lcbcollege.esc@gmail.com)

adv19-20

**L. C. B. COLLEGE : GUWAHATI-II**  
**ADVERTISEMENT**

Applications in prescribed format (available in DHE's website) are invited from eligible candidates for the following sanctioned posts of Assistant Professor. Age limit and relaxations will be as per Govt. rule. Application with supporting documents and DD of 1500/- (in favour of **Principal, L.C.B. College**, payable at **SBI, GKB Branch**) need to be submitted within 15 days from the date of advertisement. In service candidates must apply through proper channel. Details are available in the College website: [www.lcbcollege.co.in](http://www.lcbcollege.co.in). All communications will be made through e-mail and SMS only.

Sl. No.	Subject	No. of Post	Category/Roster
1	Assamese	01	UR-PWD
2	Economics	02	1 UR, 1 OBC/MOBC
3	Hindi	01	OBC/MOBC
4	Pol. Science	02	1 ST(H), 1 OBC/MOBC
5	English	01	SC
6	Education	01	ST(P)
7	Bengali	01	OBC/MOBC

Dr. Amarendra Kalita  
Principal & Secretary

E-mail ID : [lcbcollege.esc@gmail.com](mailto:lcbcollege.esc@gmail.com)

*AKS*  
30/3/22

Principal  
L.C. Bharali College  
Kaliyach, Guwahati-II

Published in 'The Assam Tribune' and 'Dainik Asom' on 30-03-2022

**APPLICATION FOR THE POST OF ASST. PROFESSOR IN PROVINCIALISED COLLEGES**

REF. ADVERTISEMENT NO. ....

Published in the ..... on.....

To,  
The Principal..... College  
District.....

Space for photograph  
please paste a passport  
size photo here.

1.	Name of the College for which application submitted.	
2.	Post for which application submitted.	Asst. Professor Subject.....
3.	Name of the <b>candidate</b> in <b>Block</b> Capital letters	
4.	Name of Father/Mother/ Husband  ✓ Tick the appropriate word in regard to relation.	Relation 1.Father 2. Mother 3. Husband.
5.	Category, tick the appropriate serial no.	1. General 2. OBC/MOBC 3. SC 4. STP 5. STH 6. Differently able.
6.	Present Address of the candidate Write your complete address With PIN no	
7.	Permanent address , if permanent and Present address are same write "do"	
8.	Phone No. for contact	
9.	Your mail id which will be used for communication	
10.	Age on 1 <sup>st</sup> January 2018 attach your HSLC Admit Card ( it is must)	YY MM DD
11.	Are you employed? Where? state the organisation and the post you hold there.	
12.	Whether you are applying through NOC from the Present employer? Enclose NOC from Present Employer	
13.	Educational Qualification	Please fill in the Annexure A of this application and attach it. Nothing to be stated here
14.	Teaching Experience in terms of number of years, please attach a certificate to this effect.	
15.	Are you Proficient in Local Language? Tick the appr. column	<input type="checkbox"/> YES <input type="checkbox"/> NO
16.	Are You Indian national , if so how	
17.	Attach Your certificate for the Reserved category from appropriate authority	
18.	Details of Application Fee paid.	

Date.

Certificate: I certify that the particulars stated above are true and nothing has been concealed.

Signature of Candidate in full

## Annexure A

### Details of Educational Qualifications.

**Attach this annexure at the top of the testimonials just below the Application Form**

With Photocopies. Give a serial no. on the copies and indicate the serial No. in the last column

	Particular	Name of Board/ University	Year of Passing	Division secured	Percentage of Marks obtained by you.	Sl No. Of the document in the bunch of document submitted by you. (give a serial no. to each document you submit)
1.	High School Leaving Certificate Examination					
2.	Higher Secondary Examination					
3.	BA/BSc /BCom. Examination					
4.	Masters					
5.	Ph.D./ M.Phil		Date of Notification from the University	Not applicable	Not applicable	
6.	NET					
7.	SLET					
8.	Other qualifications					

Details of Chapters/Publications with ISSN and ISBN Nos.

- 1.
- 2.
- 3.
- 4.
- 5.

Teaching Experience.

SL	Name of the Institute	From ----- to Specify period of teaching	Status of the Institute Whether Affiliation from University received or not.
1.			
2			

Signature of Candidate

NB : Fill up the Form legibly and use CAPITAL letters .

GOVERNMENT OF ASSAM  
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION, ASSAM,**  
**KAHILIPARA, GUWAHATI-19.**

\*\*\*\*\*

No. DHE/CE/Misc/49/2021/113

Dated Kahilipara, the 29-01-2022

From:- Sri Dharma Kanta Mili, A.C.S.  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

To, ✓  
The Principal (All),  
.....College

Sub: Forwarding of Govt. Office Memorandum regarding selection of Assistant Professor/Librarian.

Ref: Govt. O.M. No.AHE.239/2021/68, dated 24-01-2022.

Sir,

In inviting a reference to the subject cited above, I would like to forward herewith Govt. O.M. No. AHE.239/2021/68, dated 24-01-2022 which is self explanatory and to request you to follow the Govt. Office Memorandum while selecting new incumbent for the post of Assistant Professor and Librarian of your college.

The matter may be treated as **Most Urgent**.

Yours faithfully

✓  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.  
Dated Kahilipara, the 29-01-2022

Memo No. DHE/CE/Misc/49/2021/113-A

Copy to:-

- 1) The Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
- 2) The P.S. to the Hon'ble Minister Education, Assam, Dispur, Guwahati-6, for kind appraisal of Hon'ble Minister Education, Assam.

✓  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

College Establishment -  
29.1.2022

GOVERNMENT OF ASSAM  
HIGHER EDUCATION DEPARTMENT  
DISPUR:::GUWAHATI-6

No. AHE.239/2021/68

Dated Dispur, the 24<sup>th</sup> January 2022.

OFFICE MEMORANDUM

**Subject :** Guidelines for selection of Assistant Professor/Librarians in provincialised, Govt. and Govt. Model Colleges of Assam.

In partial modification of Govt. O.M vide No. AHE.407/2017/54, dated 25/11/2020 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following guidelines for selection of Assistant Professors/Librarians in provincialised colleges and Govt. Model Colleges of Assam.

ELIGIBILITY QUALIFICATION :

Qualification for Direct Recruitment of Assistant Professor (Reference Clause 3.0.0/4.0.0/4.40/4.4.1 of the UGC Regulations 30<sup>th</sup> June 2010).

- (i) Good Academic record as defined by the concerned University with at least 55% marks or an equivalent grade in a point scale at the Master Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.
- (ii) Besides, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding, anything contained in sub clause (i) and (ii) to the clause 4.40.1, of the UGC Regulations 30<sup>th</sup> June, 2010 candidates who have a Ph.D Degree in accordance with the University Grant Commission (Minimum standards and procedure for award of Ph.D Degree Regulation, 2009) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- (iv) NET/SLET/SET shall also not be required for such Master programmes in disciplines for which NET/SLET/SET is not conducted.
- (v) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility. The 5% relaxation will not include any grace (clause-3.4.1)
- (vi) The period of time taken by Candidates to acquire M.Phil and /or Ph.D Degree shall not be considered as Teaching/research experience for appointment to the positions (clause-3.9.0).

SELECTION COMMITTEE (clause -5.1.0 and 5.1.4)

- (a) The selection committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition :
1. The Chairperson of the Governing Body of the College or his/her nominee from among the members of the Governing Body to be the Chairperson of the selection committee.
  2. The Principal of the College.
  3. Head of the Department of the concerned subject of the college.

- (21A)
4. Two nominees of the Vice Chancellor of the affiliating University of whom one should be a subject expert. In case of College notified/declared as Minority Educational Institution, the Chairperson of the College will nominate two persons from a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating University from the list of subject experts suggested by the relevant statutory body of the College of whom one should be a subject expert.
  5. Two subject experts not connected with the college to be nominated by the Chairperson of the Governing Body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the University concerned. In case of colleges notified/declared as minority educational institution, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the college out of panel of five names, preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the College.
  6. If any of the candidates belongs to SC/ST/OBC/Minority/Women/Differently-abled categories and there is no member representing these communities in the Selection Committee, the Vice-Chancellor shall nominate an academician representing SC/ST/OBC/Minority/Women/Differently-abled categories.
- (b) To constitute the quorum for the meeting five members shall have to be present of which at least two experts from out of the three subject experts shall be present.

**CONVERSION OF GRADE POINT INTO PERCENTAGE :**

Conversion UGC's guidelines for standardized marking procedure of all Counts in terms of concrete marks against each item are as below:

It is hereby clarified that where the University/College/Institution declares result in grade points which are on a scale of seven, the following mechanism shall be applied by the Selection Committee for conversion of grade points to equivalent percentages.

Grade	Grade point	Percentage Equivalent
'O' Outstanding	5.50-6.00	75-100
'A'- Very good	4.50-5.49	65-74
'B'-Good	3.50-4.49	55-64
'C'- Average	2.50-3.49	45-54
'D'-Below Average	1.50-2.49	35-44
'E'-Poor	0.50-1.49	25-34
'F'-Fail	0.049	0.24

**DISTRIBUTION OF MARKS: Total 100**

**I) Academic Record (72 marks)**

i) HSLC or equivalent examination	Maximum 9 marks
ii) HSSLC or equivalent examination	Maximum 9 marks
iii) Degree	Maximum 24 marks



iv) Master Degree in the concerned subject	Maximum 30 marks
--	------------------

Marking for Academic records will be calculated as mentioned below:

Sl. No.		Candidates Score in qualifying examination				
		Column-1	Column-2	Column-3	Column-4	Column-5
1.	10 <sup>th</sup>	85% and above=9	75% to less than 85% = 8	65% to less than 75%=7	50% to less than 65%=5	Less than 50%=2
2.	12 <sup>th</sup>	85% and above=9	75% to less than 85%= 8	65% to less than 75%=7	50% to less than 65%=5	Less than 50%=2
3.	Graduation	90% and above=24	80% to less than 90%=22	65% to less than 80%=17	50% to less than 65%=12	Less than 50%=7
4.	Post Graduation	90% and above=30	80% to less than 90%=27	65% to less than 80%=22	55% (50% in case of SC/ ST/ OBC (non-creamy layer)/(PWD) to less than 65%=17	

In case of Graduation and Post-graduation, CGPA grade will be converted to marks by the formula adopted by respective University.

II. Research Contribution and Teaching Experience (22 marks)

5.	Ph.D. in the concerned subject from UGC recognized University (marks will be awarded only if a candidate has Ph.D. Degree in addition to eligibility requirement of NET/SLET/SET). Off-campus Ph.D. is not recognized as per Govt. of Assam OM No. AHE.293/2008/147 dated 09/07/2012	13 marks
6.	M.Phil./M.Tech. Degree in the concerned subject from UGC recognized university. Off campus M.Phil is not recognized.	2 marks
7.	(i) Research paper/ article in the concerned subject/domain published in journal/Research Book/Proceeding volume with ISSN/ISBN/ (0.5 marks for each publication in ISSN/ISBN documents published in UGC recognized journals subject to maximum of 2 marks.	2 marks (per paper 0.5)
	(ii) Research paper/article in concerned subject/domain published in impact factor journal existing in the database of scopus, Web of science/Web of knowledge (1 mark for each publication subject to maximum of 2 marks)	2 marks (Per paper-1)
	(iii) 0.5 marks for each chapter/article in the concerned subject published in research/textbook with ISBN subject to maximum of 1 mark (in case of textbook, the	1 mark (per article 0.5)

	relevant textbook must be approved by a competent academic authority such as University	
8.	Teaching /Library management experience in the concerned subject/domain (1 mark for each completed year of services after acquiring UGC norms in provincialised /Govt./Affiliated Degree College/Libraries of Govt. institute/Higher Secondary Classes of provincialised Schools. Subject to maximum of 2 marks). However, if the period of teaching experience is less than one year then the marks shall be reduced proportionately. In this case, a minimum of 3 (three) months teaching experience will be counted.	2 marks
<b>EXTRA CURRICULAR ACTIVITY : 3 MARKS</b>		
9.	NCC having 'C' certificates	1 mark
10.	Gold medal in any event of University/Youth festivals conducted by Universities having affiliated colleges (certificate must be submitted along with the application).	1 mark
11.	Representing Assam in any Olympic sports event at the National Level (certificate must be submitted along with the application).	1 mark

**IV) Interaction with Selection Committee (Interview)- 3 marks.**

**All candidates must have proficiency in local Language.**

**Instruction contained in this O.M. will come into force from the date issue of the O.M.**

Sd/-  
(B. Nath, ACS )  
Secretary to the Govt. of Assam  
Higher Education Department.

**Memo No. AHE.239/2021/68-A,**

**Dated Dispur, the 24<sup>th</sup> January, 2022.**

**Copy to:**

1. All Vice-Chancellors of Universities of Assam.
- ✓ 2. The Director of Higher Education, Assam, Kahilipara, Guwahati-19.
3. P.S. Hon'ble Minister, Education, Assam
4. P.S. to the Principal Secretary to the Govt. of Assam, Education Department, Dispur.
5. P.S. to Secretary to the Govt. of Assam, Higher Education Department.
6. All Registrars of Universities of Assam.

By Order etc..

*Wee*

Additional Secretary to the Govt. of Assam  
Higher Education Department.