



OFFICE OF THE PRINCIPAL

LALIT CHANDRA BHARALI COLLEGE

Maligaon :Guwahati-781 011 : Assam (INDIA)

Web-site : www.lbccollege.co.in :: E-mail : lbccollege.csc@gmail.com

(Affiliated to Gauhati University)



Welfare Measures for Teaching and Non-teaching Staff during 2023-24

Academic facilities


- Wi-Fi enabled campus.
- Separate departments are provided to the teaching staff.
- Various faculty development programs are organized by the College for the staff.
- The College authority grants permission to faculty for participating in refresher course, orientation programs, workshops, seminars and the like for professional development.

Economic facilities

- The College manages a non-formal, voluntarily consensual Thrift and Credit Society that dissolves every year.
- It provides financial assistance to the members at a reasonable interest rate.
- Short term advance facility is available for staff Faculty appointments prior to 2004 are eligible for pension benefits on retirement.
- Faculty after 2004 are covered under New Pension Scheme. GPF, gratuity and leave encashment are availed by retiring faculty as per norms.
- Life insurance is provided by the college in the form of a Group.
- Insurance Scheme as per government norms.
- The Mukhyo Mantri Lok Sevak Arogya Yojana is available for the staff.
- Remunerations are paid for performing all exam duties .

Other facilities

- All leaves to teaching and non-teaching staff are given as per the guidelines of UGC and the Government of Assam.
- Health Check-up programs and awareness programs by the Health Club, Yoga Camps for the teaching, non-teaching staff and students
- Drinking Water facility
- Newspapers, both local and national are made available
- College Canteen exists.
- Internal Committee for the welfare of staff exists.
- The LCB College Multi Purpose Cooperative Society is constituted which is operating with the members of both teaching and nonteaching staff.


2/12/24
(Dr. Amarendra Kalita)
Principal
L.C.Bharali College
Maligaon, Guwahati-11